

## **Boutique Therapy Center Seeks Full-Time Therapist - Licensed or Associate**

Evergreen Counseling is a boutique therapy center located in the heart of Berkeley, California in the landmark Wells Fargo building.

From our stunning suite of offices with sweeping views of the Berkeley hills, we provide high-quality, private-pay therapy services to individual adults, adult couples, families, and adolescents from across the Bay Area and in other locations in California.

We are currently seeking a qualified therapist to join our growing team. This position is an exempt, full-time position. The position starts September 1, September 15 or October 1.

### **Clinical Therapist Job Description**

Clinical therapist will provide in-person and, occasionally, online individual and couples therapy to patients of Evergreen Counseling. Treatment specialties must include couples counseling and anxiety and depression management with individual adults.

**Reports to:** Annie Wright, LMFT, owner of Evergreen Counseling.

### **Minimum Qualification Requirements:**

- Master's Degree or Doctoral Degree in counseling or social work. PhD's, PsyD's, LMFT's, AMFT's, LPCC's, LCSW's welcomed to apply.
- Active, unrestricted California-licensed clinician registered and in good standing with the BBS. A copy of the license must be provided to Evergreen Counseling. Associates welcome.



**EVERGREEN  
COUNSELING**

- Available to maintain a caseload of 24 - 26 patients provided such sessions are available and referred/scheduled by Evergreen Counseling.
- Must be able and willing to work the following days and times: Sundays 8am-5pm; Mondays 8am-1pm; Thursdays 5pm-9pm; Fridays 8am-1pm and 5pm-9pm.
- Must be willing and able to start this position on either September 15 or October 1.

**Other Qualification Preferences:**

- Passionate about the art of therapy.
- Thorough and extensive training as a therapist, especially with individual adults and, ideally, couples.
- Excited about working with Gen-X'ers, Millennials, and Gen-Z'ers.
- Compassionate, personable, hard-working, team-oriented, and reliable.
- Willing and able to commit to a full-time role at Evergreen Counseling for at least 2 years.
- Must not work in another private practice setting either solo or for another group practice.

**Hours:**

Evergreen Counseling is looking for a therapist who is able to work Sundays 8am-5pm; Mondays 8am-1pm; Thursdays 5pm-9pm; Fridays 8am-1pm and 5pm-9pm.

It is expected that the therapist will be available to maintain a caseload of 24 - 26 patients, provided such sessions are available and referred/scheduled by Evergreen Counseling.

Patient sessions are held in the offices of Evergreen Counseling which is located in a stunning, beautifully decorated suite in the landmark Wells Fargo building in downtown Berkeley. Occasionally, online video sessions will be provided.

### **Job Duties and Responsibilities:**

1. Perform on-site clinical counseling services to patients of Evergreen Counseling, as scheduled, and in accordance with company policies.
2. Regular and reliable attendance and timely arrival to work is required.
3. Be properly licensed and abide by all laws, rules, regulations, and codes of ethics that are binding upon or applicable to the services performed for Evergreen Counseling.
4. Respond to patients' requests for service or calls within 24 hours whether such requests are made in person, by phone, voicemail, or by email. Respond to such requests by meeting, evaluating, and providing services to such patients.
5. Communicate with a patient's treatment team (i.e., PCP, psychiatrist, school, etc.) as necessary.
6. Timely complete written records for each patient including, but not limited to: intake notes, progress notes, treatment plans, termination notes, contract notes, and other forms or documents which may be needed or required from time-to-time by Evergreen Counseling or third parties in conjunction with the treatment of the patient within a timely fashion (by Friday of each week). Maintain accurate and up-to-date calendars and client information using practice management software (SimplePractice).
7. Charge and collect payments from patients for services provided consistent with the policy and rate for such services as established by Evergreen Counseling.
8. Attend mandatory staff meetings and training as directed by Evergreen Counseling.
9. Conduct and regulate counseling services in a professional manner so as to maintain and increase the goodwill and reputation of Evergreen Counseling. Be respectful of and cooperative and collaborative with co-workers.
10. Additional opportunities available if desired (but not required) – starting a group, teaching a class, giving presentations, etc..
11. Other duties which may be assigned by Evergreen Counseling.

### **Why We're Different And What We Offer:**

- Competitive compensation.
- Medical, dental, vision, and life insurance.
- 401K retirement plan with a 4% employer match.
- 529 college savings plan.
- Consistent referrals with no marketing efforts required by you.
- Enjoyable, diverse, motivated, and rewarding clients.
- Excellent professional growth opportunities including on-going peer consult opportunities, advanced trainings, the ability to lead workshops and groups, and more.
- State-of-the-art technology and therapy practice software available to you.
- Beautifully appointed offices with tasteful furniture, lovely art, great views of the Berkeley hills, and a coffee/tea bar available to you and your clients.
- Warm, friendly, collaborative and supportive teamwork environment.

**To apply, please email [support@evergreencounseling.com](mailto:support@evergreencounseling.com) with the following:**

1. Cover letter

2. Resume

3. Answers to the following supplemental questions:

- Are you able to work the days and times required by this position for the foreseeable future? Are you able to begin this position on September 1st, September 15th or October 1st, 2019?
- What can you offer the clients at our practice that another clinician may not?
- Why are you looking to join this group instead of opening up your own private practice?
- What is your familiarity or experience working with adults and couples especially?
- Are you willing and able to carry a caseload of mostly individual adults couples?
- What is your theoretical approach when working with clients?
- What are your long-term career goals? Where do you see yourself in 3 years?
- Are you able and willing to commit to Evergreen Counseling for at least two years of full-time employment?



- What other job/internships do you currently have?
- What is your desired hourly wage or salary?
- What is important about you as a candidate that doesn't come across in a resume?